

Support Guide for LGBTQ Students

January 15, 2019 Ver.2

Contents

Waseda University Promotion of Diversity Declaration	4
Basic Policies for the Promotion of Diversity	4
Introduction.....	5
1. Advice & Support Structure.....	6
1) Counseling services	6
2) Counseling Process	6
■ How to book an appointment.....	7
■ Post-counseling process	7
3) Organizations we may introduce you to inside the university.....	7
2. Information Relating to a Student’s Name and Gender, and the Management of that Information	8
1) If a student’s legal name on their identity documents has been changed.....	8
2) Requesting use of an alias name.....	8
■ When a transgender student applies for the use of an alias name.....	9
■ Bank transfers to a student using an alias name whose bank account is in their legal name (Waseda University Student Health Promotion Mutual Aid Association, student jobs, scholarships, etc.).....	9
3) If a student’s gender marker on their ID has been changed.....	10
■ Attendance register (class register).....	11
■ Gender marker displayed on certificates.....	11
■ Awareness of LGBTQ issues on campus.....	11
3. Student Life	11
1) Waseda University Accessibility Map.....	11
■ The “ALL Genders” signs at multipurpose restrooms	12
2) Regular health checkups.....	12
3) Seminar Houses.....	12
4) Student dorms (mainly information about WISH*).....	13
5) Training Center.....	15
4. Taking Classes.....	18
■ Student teaching / nursing practicum , etc.	18
5. Job Hunting.....	18
■ University designated CV/resume	18
■ Individual employment consultations.....	18
■ Company information.....	19
■ Events and other information.....	19

6. Studying Abroad.....	19
1) (【Japan ⇒ Overseas】 Waseda students studying abroad)	19
■ Study abroad student acceptance systems at partner universities.....	19
2) (【Overseas ⇒ Japan】Supporting students coming to Waseda from abroad)..	20
■ Systems for incoming transgender students	20
■ Introducing you to the community	20
7. Support for Students with Multiple Minority Status.....	21
■ Wheelchair access.....	21
Inquiries about this guide	22

Waseda University Promotion of Diversity Declaration

“Respect each other, respect equality and diversity”

Waseda University has since its foundation opened its gates widely to a great variety of people, both domestic and foreign. Moreover, in advance of the 150th anniversary of our foundation, which will be celebrated in 2032, the University formulated Waseda Vision 150, with the aim of dramatically improving the quality of education and research, while continuing to be Asia’s leading university in our contributions to the world.

Nonetheless, as far as the promotion of diversity in education, research, and employment at the University is concerned, much remains to be done. If we are to make our new vision a reality, we must create an environment in which all members of the University, their dignity and their diverse values and lifestyles being respected, can make the most of their individuality and abilities, regardless of sex, disability, sexual orientation and gender identity, nationality, ethnicity, creed, age, and so on.

In order to achieve this aim, Waseda University hereby declares that it will conduct innovative education and research activities by gathering a wealth of knowledge; that it believes that contributing to the development of society is the University’s mission; and that it will strive to respect and promote diversity.

Basic Policies for the Promotion of Diversity

1. Waseda University will raise awareness concerning the promotion of diversity, and will strive to ensure that in its decision-making processes, the variety of opinion among all members of the University is respected.
2. Waseda University will provide an educational, research, and working environment in which work-life balance can be achieved, so that all members of the University are able to make the most of their individuality and abilities.
3. Waseda University will provide support systems for those members of the University who need reasonable accommodation.
4. Waseda University will promote the building of the University community and staff development from a diversity perspective.

July 1, 2017

Waseda University

Introduction

In 2017, Waseda University announced the Waseda University Promotion of Diversity Declaration, aiming at creating an environment that brings out students' full potential and allows them to display their individuality regardless of sexual orientation or gender identity. The Gender and Sexuality Center was launched in April of the same year. The Center provides advice, support, education, and events on sexual minorities as well as gender and sexuality-related topics in general. With focus on the Gender and Sexuality Center, this guide introduces Waseda University's initiatives and measures in reducing the difficulties which sexual minority students face in student life.

The first version of Support Guide for Sexual Minority Students was released in March, 2018, in which mainly clarify the process of counseling, the management of the name and gender information of transgender students, information about student life including regular health checkups and the facilities at Waseda University Seminar Houses. However, according to the contents of the counseling at the GS Center, there remains many problems not covered in the first edition.

In this new edition, we add the approach of dealing with problems during practical training (for example, teaching practicum) outside of Waseda University and job hunting process on the base of providing more detailed information of current situation at Waseda University. Besides that, this guide also summarizes the approach of supporting international students who are easily isolated on campus as well as students with disabilities while being sexual minority.

1. Advice & Support Structure

1) Counseling services

Waseda University has established the GS Center as part of the Student Diversity Center. The GS Center provides counseling to students on gender and sexuality, including on topics students may feel uneasy or worried about in student life, or on difficulties they may face. Counseling is primarily for students in Waseda University's undergraduate schools, graduate schools, and Art and Architecture School, as well as for pupils of affiliated schools. Specialist staffs with expert knowledge on gender and sexuality help students to the best of their ability and with the utmost respect towards privacy. Depending on the topics students bring up in counseling sessions, staff may introduce students to other appropriate organizations, either inside or outside of the university, and provide collaborative support. The GS Center also provides advice to the families (or guardians, guarantors, etc.) of students as well as to faculty and staff with whom the students may interact.

Students Diversity Center Gender and Sexuality Center (GS Center)	Location: 2F, Building No. 10, Waseda Campus Hours: Weekdays, 9:00-17:00 E-Mail: gscenter@list.waseda.jp HP: https://www.waseda.jp/inst/gscenter/en/ Twitter: @gs_waseda Facebook: https://www.facebook.com/wasedags
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Check the GS Center's social media accounts for more details on when the Center is open and the status of its operation.

2) Counseling Process

There is a specialized staff member who can speak English (at the everyday conversation level) at the GS center. Depending on the content of the counseling, it might become difficult to respond due to the lack of English proficiency of the staff. Please apply for counseling using the form below. Depending on the content, we will decide whether we will offer (1) counseling in person or (2) counseling via email.

Examples topics for counseling:

- worries about sexuality
 - participating in activities as an ally
 - advice about writing essays on gender theory
 - worries about friendships in the LGBTQ community
- etc.

■ **How to book an appointment**

Read the attentions and fill out the [application form](#). After we decided whether we offer (1) counseling in person (2) counseling via email, we will contact you within 3 business days after receiving your form.

■ **Post-counseling process**

Depending on the topics discussed during counseling, we may ask staff for information, and, if necessary, introduce you to other specialized organizations, either inside or outside of the university, and provide collaborative help with your consent.

3) Organizations we may introduce you to inside the university

Concerns about gender and sexuality can take a toll on a student’s mental health. Depending on the issues discussed during counseling, we may decide that collaborative support is needed, and we may introduce you to the Student Counseling Room at the Health Support Center. There are full-time clinical psychotherapists at the Student Counseling Room that can offer students in-depth counseling.

Health Support Center Student Counseling Room	Location: 6F, Building No. 25-2, Waseda Campus Hours: Weekdays, 9:00-12:00; 13:00-17:00 Saturday,9:00-13:00 TEL: 03-3203-4449 (Reservations prioritized) HP: https://www.waseda.jp/inst/hsc/en/information/counseling
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Furthermore, if you wish to take concrete action against behavior that violates the Guidelines for Harassment Prevention at Waseda University, we will introduce the Harassment Prevention Committee Office.

Harassment Prevention Committee Office	Location: 1F, Building No. 28, Waseda Campus Hours: Weekdays, 9:30-17:00 TEL: 03-5286-9824 E-Mail: stop@list.waseda.jp HP: https://www.waseda.jp/inst/harassment/en
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2. Information Relating to a Student's Name and Gender, and the Management of that Information

1) If a student's legal name on their identity documents has been changed

If the legal name* on your identity documents (ID; passport, residence card, driver's license, etc.) has been changed, please carry out the procedure indicated below to update the information at the office of the undergraduate or graduate school with which you are affiliated.

***A person's name recognized on official records, especially as recorded on a birth certificate or as allowed to be changed by legal process.**

Required documents:

- [Change of Name Request Form](#)
- Document that fulfills the following conditions:
 1. The document has been issued by an official public institution
 2. The document makes it possible to differentiate between the student's current name and previous name
 e.g., Official copy of ID (e.g. passport, residence card, driver's license, Residence Record (*juminhyo*), Certificate of Items Recorded on Residence Record, etc.)

2) Requesting use of an alias name

Reason	Necessary document
1) To request the use of the alias name listed on the student's "Residence Record"	Residence Record (<i>juminhyo</i>)
2) To request the continued use of your original family name for academic purposes when your name has changed due to marriage or adoption, and your family name is legally different from before (when the reason is one other than marriage or adoption, check box "3) Other").	Public certificates that distinguish between the student's current official name and maiden name e.g., Official copy of family register, official copy of family register excerpt, passport, etc.
3) Other (please provide a reason)	Supplementary document demonstrating the legitimacy of the request

At Waseda University, it is also possible to register an alias name and use it even if you have not changed your legal name on your ID, alias name if the reason falls under any of the following and is recognized by the university as such*. For this procedure, it is

necessary to submit the documents outlined in the table above according to the reason for application, in addition to the [Request for Use of Alias Name](#). Please prepare the documents and submit them to the office of the undergraduate or graduate school with which you are affiliated.

***When registering an alias name, you can select if you want to use the alias name only, or if you would like to have your legal name and your alias name written next to each other.**

■ When a transgender student applies for the use of an alias name

Transgender students applying for the use of an alias name correspond to reason “3) *Other*” above. In this case, a letter of diagnosis from a medical professional that makes it clear that the student has “Gender Identity Disorder” or “Gender Dysphoria” could be considered appropriate for the “supplementary document demonstrating the legitimacy of the request” to submit along with the [Request for Use of Alias Name](#). If you would like to use an alias name, but you are not yet able to obtain a letter of diagnosis because you are still being seen by a doctor or you are yet to see one, consult with the GS Center first.

If your request to use an alias name is granted, your name on university documents will be displayed as per the below chart.

Category	Official name	Alias name
Student ID card		Uses alias name
Attendance record, gradebook		
Certificates	Students will decide at the time of issue	
Diploma	Students will decide at the office of the undergraduate or graduate school they are affiliated with once they are expected to graduate	

If students decide to use an alias name, it is their responsibility to provide authentication for their alias name and legal name.

■ Bank transfers to a student using an alias name whose bank account is in their legal name (Waseda University Student Health Promotion Mutual Aid Association, student jobs, scholarships, etc.)

When a student who has been permitted to use an alias name receives medical fees from the Waseda University Student Health Promotion Mutual Aid Association (Waseda Student Health Association for short), a situation may arise that the name on the student

ID card, which functions as a membership card for the Association, and the name on the student's health insurance card, bank account under their legal name, and receipt do not match. Even if this is the case, the student can still apply if it is possible to confirm that these names refer to the same person. Student jobs at the university (RA, TA, Research Support Staff, Part-time Temporary Worker, Invigilator, Dispatch Staff, Contractor, etc.) and university scholarships are dealt with in the same manner. However, a separate application may be necessary for external scholarships such as JASSO. Please inquire with the Scholarships and Financial Assistance Section.

Student Affairs Section 1) Manager of Waseda University Student Health Promotion Mutual Aid Association 2) Student Jobs	Tel: 03-3203-4349 (shared line) E-Mail& HP: 1) gakusei-kenko@list.waseda.jp http://www.waseda.jp/student/hoken/gojyokai/ 2) sjc@list.waseda.jp http://www.waseda.jp/sjc/top/ (Japanese only)
Scholarships and Financial Assistance Section	TEL: 03-3203-9701 E-Mail: syogakukin@list.waseda.jp HP: https://www.waseda.jp/inst/scholarship/en/

3) If a student's gender on their ID has been changed

There currently is no set application document for students wishing to update university information after having changed the gender listed on their ID. Students should consult with the office of the undergraduate or graduate school with which they are affiliated and complete their office's procedures for changing this information. Consult the GS Center if you are unsure or have concerns about this procedure.

4) Changing the gender marker listed in the student system (as of March 2019)

Unlike names, it is not possible to change the gender marker^{*1} in the student system to something different than the gender marker indicated on your ID. However, Waseda University has strict information management initiatives^{*2} in place to ensure that the gender marker listed on a student's ID (and in the student system) is not publicized without the consent of the student. Initiatives include removing the gender marker from all types of identification documents, attendance registers, health checkup certificates, and application forms. If you are outed (i.e., when someone exposes information you have not made public, such as your sexual orientation or the gender marker on your ID without your consent), or you have any other concerns about student life, please seek out the GS Center at any time.

*1 : How a person's gender is recorded on official documents.

***2 : Waseda University currently collects information on the gender marker listed on ID. However, we restrict access to students' personal information, including information on their gender marker, to those who need it for work-related reasons, such as members of staff from the student's school, academic affairs staff, student affairs staff, etc.**

■ **Attendance register (class register)**

Gender marker is not displayed on class attendance registers or on *Course N@vi* (learning management system).

■ **Gender marker displayed on certificates**

Some of the certificates and related documents that Waseda University issues may require information on gender marker depending on the application forms (such as health checkup certificates, and certificates of student status). Please consult the GS Center if you are unsure or have concern about the application procedures.

■ **Awareness of LGBTQ issues on campus**

As part of our initiatives to support LGBTQ students, the Office for Promotion of Equality and Diversity holds public lectures and various events for students, faculty and staff, and the general public. We also distribute enlightenment guides toward faculty and staff, and carry out other awareness-raising initiatives. In the support guides, we call attention to faculty and staff how to be considerate and supportive to LGBTQ students, by presenting specific difficulties that students face on the campus.

Office for Promotion of Equality and Diversity	TEL: 03-5286-9871 E-Mail: diversity@list.waseda.jp HP: https://www.waseda.jp/inst/diversity/en/
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3. Student Life

1) Waseda University Accessibility Map

Waseda University created the *Waseda University Accessibility Map* with information about barrier free access, childcare facilities, and multipurpose (gender-neutral) restrooms to build a campus that everyone can use with peace of mind, based on the concept of universal design.

https://www.waseda.jp/inst/diversity/publication/accessibility_map/

■ The “ALL Genders” signs at multipurpose restrooms

In Japanese, the multipurpose restrooms are called *dare demo toile*, which means “restrooms for everyone.” These restrooms are wheelchair accessible, and users will not be asked about their gender.

2) Regular health checkups

Regular health checkups provide you with important information about your physical condition. Please make sure to take one once a year. (For more information on regular health checkups, see: http://www.waseda.jp/hoken/medical_exam/en)

Students are not divided into men and women during the checkup, except for the chest X-ray for freshmen. Except for during the chest X-ray, students can wear their daily clothing at the checkup. Consult with the GS Center if you have any concerns.



3) Seminar Houses

Many of the Waseda University Seminar Houses have public facilities with restrooms and bathrooms divided into men and women*. If you have any concerns, please contact the office of Student Affairs Division Section, or the GS Center in advance.

*Click [here](#) for a map of each Seminar House in Japanese.

Name	Facilities
Karuizawa	Building A (82) : Shared restrooms (one male restroom and one female restroom on each floor) Building B (82-2) : Shared bathrooms, some rooms have private shower rooms(*) Building 6: One private restroom in each cottage In principle, it is not possible to use Building 7 or the Greenhouse.
Matsudai	Only shared restrooms and bathrooms available. We cannot provide private rooms.
Sugadaira	Shared restrooms. Shower rooms available. We cannot provide private rooms.
Izukawana	All rooms come with en-suite restroom. Only shared bathrooms available. We cannot provide private rooms.
Kamogawa	All rooms come with en-suite restroom. Only shared bathrooms available. We cannot provide private rooms.
Honjo	All rooms come with en-suite restroom and bathroom. Individual private rooms are also available.

(*) The GS Center inspected the Karuizawa Seminar House from the perspective of LGBTQ guests. The full report is available in *Waseda Weekly*.

[Waseda Weekly 1469 Special Feature 「早大宿泊施設にセクシュアルマイノリティの視点で泊まってみたら…」](#) (Japanese only)

■ Reservation system (room assignments)

Someone acting as the representative for the group of guests (a seminar's supervising faculty member, student representative of the group, etc.) must complete the procedures on MyWaseda (University portal site) to reserve accommodations at the Seminar Houses. In addition to completing the accommodations overview, applicants must list (1) number of male and female guests. In addition, (2) guest information (the first and last name, *furigana*, gender (free format) and student ID number of all guests) must be submitted. Room assignments are determined based on the information in (1) and (2) regarding the gender of the guests. Under the current system, guests are required to give the representative personal information, creating certain privacy risks. If you have concerns about the room assignment system, you can contact the Student Affairs Section or the GS Center directly without consulting the representative.

■ Using bathing facilities

Each Seminar House has designated hours for using bathing facilities. However, if you contact in advance, we can work with the management to allow you to use the facilities beyond the regular hours.

Bathing facilities schedule at each Seminar House

【Karuizawa and Matsudai】16:00–20:00

【Sugadaira, Izukawana, and Kamogawa】16:00–22:00

【Honjo】En-suite baths in each room can be used at any time (no shared bathing facilities)

Student Affairs Section	Location: 1F, Building No. 30, Toyama Campus Hours: Weekdays, 9:00-17:00 Saturday 9:00-17:00 (closed 12:30-13:30) TEL: 03-3203-4341 E-Mail: seminar-house@list.waseda.jp HP: http://www.waseda.jp/student/kosei/seminar-house/englishsummary.html
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4) Student dorms (mainly information about WISH*)

In order to provide Japanese students and international students with a comfortable student life at Waseda University, we have established a number of directly-operated and

jointly-operated student dormitories. In either case, if you have concerns that are related to gender and sexuality about the dorm life, please contact the Residence Life Center in advance. If you have concerns about consulting the Residence Life Center directly, please contact the GS Center. Please be aware that there may be requests that certain dorms will not be able to accommodate due to the availability of facilities, etc. The following is the current information about WISH.

***WISH is the international student dormitory with the largest number of rooms**

■ Applying to WISH

The student living floors at WISH are divided into men's and women's floors. When applying to live at WISH, students must list the gender marker indicated on their ID, either male or female, on the designated online application form. If you are uncomfortable with this part of the application, please contact the Residence Life Center or the GS Center.

■ Room assignment

Floor and room assignments will be done by the university based on the gender marker indicate on the applicants' ID. Dorm rooms can be locked from the inside. However, in general, each unit will house four people, with a shared living room and washstand. If you have concerns about sharing living space with others, please contact the Residence Life Center or the GS Center.



Different elevators service men's and women's floors.

■ Separate men's and women's floors

The living floors for students (bedrooms, living rooms, kitchen, shower rooms, etc.) and elevators are divided depending on their gender. Common areas and facilities (dorm management office, fitness room, music room, lounge, study rooms, etc.) are open to all gender which are found on 1st and 2nd floors of the building.

< Floor guide >

<https://www.waseda.jp/inst/rlc/en/wish/facility/>



■ Restrooms

Because the student living floors are divided into women's and men's floors, men's floors only have men's restrooms and women's floors only have women's restrooms. Multipurpose restrooms (gender neutral), called *dare demo toile*, are available on the 2nd floor of the building.

■ Bathing facilities

On each floor, 16 private shower rooms with changing space are available 24 hours a day. In addition to this, men's and women's public bathing areas are available on the 2nd floor (available from 17:00-24:00).

■ House Master and Resident Assistant systems

To support dorm life, House Master couples live in the building and help students. In addition, the Residence Life Center also assigns senior students as Residence Assistants to offer support on each floor. The RA training includes content on gender and sexuality, so you can consult the RAs if you have gender or sexuality-related concerns while living in the dorms. Of course, the GS Center also offers support for any matters that may be difficult to discuss with RAs.

Residence Life Center	Location: 1F, Building No. 30, Toyama Campus Hours : Weekdays, 9:00-17:00 TEL : 03-3203-2634 E-Mail : dormedu@list.waseda.jp HP: https://www.waseda.jp/inst/rlc/en/
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5) Training Center

■ Registration

The Waseda University Training Center is a gym on B2 of the Waseda University Student Center (Building No. 30) that is accessible to Waseda students, faculty and staff. To register, you must have an individual health care or medical certificate (health checkup certificate). For information about the university's regular health checkup services, please refer to P12 of this guide. Details of how to register and use the facilities are also available [here](#).

■ Locker rooms

Locker rooms are divided into men's, women's, and private locker rooms. Private locker rooms are accessible to everyone without special permission. There may be times when

there is a wait for the private locker rooms, You may have to wait for the use of the private locker rooms as there are only two available. While occupied, private locker rooms cannot be entered or used by others. For details, please reference the “Using Private Locker Rooms” section on the next page.



private locker room



shower room in the private locker room

Using Private Locker Rooms

There are two private locker rooms available on B1 of the Student Center (Training Center Rooms 1 and 2). Each room has a two-person capacity but can only be used by one person at a time. The following information explains how to use the private locker rooms.

----- Room application-----

1. At the front desk of the Training Center (B2 of Student Center), circle "private locker room" in the ledger. If the rooms are occupied, you may have to wait up to 20 minutes. Please check in advance. You can request a room until 20:00.
2. Pick up locker card and private locker room key from the staff and proceed to the locker room.
3. The locker room may be used for **up to 20 minutes**. Place clothing and other items in the locker inside the room.
4. Lock the room and return only the room key to the staff (keep the locker key).

-----After Using Training Room -----

5. Show the locker key to front desk staff (if the locker room is occupied, you may have to wait up to 20 minutes).
6. Pick up the private locker room key and proceed to the locker room indicated.
7. The locker room may be used for **up to 20 minutes**. Remove all items from the locker after use.
8. Lock the private locker room and return both the locker room key and the locker card to the front desk.

----- Notes on locker room use -----

- The Training Center closes completely by 21:00. Taking the wait for the locker room into consideration, we recommend **finishing training by 20:20 at the latest, and then picking up locker room keys from the front desk.**
- Please lock the locker room from the inside while using. If a great deal of time has passed and keys have not been returned (more than the initial 20 minutes), staff may unlock the locker room after knocking.
- If keys are taken or lost, replacement fee may be charged regardless of cause.
- **If a locker room is in use, you are unable to retrieve your possessions under any circumstances.**

Waseda University Student Affairs Division, Student Affairs Section

4. Taking Classes

■ Student teaching / nursing practicum , etc.

The institutions where students will undertake student teaching, nursing practicums or other forms of practical training outside of Waseda institutions. Transgender students wishing to attend the practicum while utilizing their preferred gender pronouns, name etc. should contact the institution in advance through Waseda. Please leave ample time for this process. If you have any concern about this consultation process, please feel free to contact the GS Center.

Please be aware that because some institutions at which students will undertake practical training are not part of Waseda, there may be cases in which students' requests cannot be granted due to limitations (e.g., they have no multipurpose restrooms, private locker rooms, and so on).

Faculty of Education and Integrated Arts and Sciences Teacher Education Center	Location : 2F, Building No. 16, Waseda Campus Hours: Weekdays 9:00-17:00 TEL : 03-3232-3599 E-Mail : kyousyoku-office@list.waseda.jp HP : https://www.waseda.jp/fedu/tec/ (Japanese only)
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5. Job Hunting

■ University designated CV/resume

There is no designated pattern of resume (or *rirekisho*) that students must use for job hunting. Further, the university has no plans to create such format. The resume handled by the Waseda University Cooperative Association that uses the Waseda University logo does not include a space to write gender marker.

■ Individual employment consultations

Individual consultation booths are available at the Career Center (reservations required, 40 min/appointment). For details on how to make a reservation, you can refer to the "[Individual Consultation](#)". Specially trained staff are also available to solve concerns of LGBTQ students. If you want their suggestions, please send an e-mail inquiry prior to scheduling an appointment. Depending on the subject matter of the consultation, the Career Center may hold the consultation in cooperation with the GS Center with the student's approval.

(Inquiries) career-appt@list.waseda.jp

■ Company information

The Career Center and the GS Center worked together to conduct a survey of and publish a report on 91 companies we selected after they officially appeared in the *2016 CSR Company Guide* (CSR企業総覧2016年版) as businesses that have fundamental policies in place regarding treatment of members of the LGBTQ community (respecting rights, anti-discrimination policies, etc.). If you are interested in reading the report, it is available at the GS Center.

Main Points from the Report:

- Do the employment regulations include explicit language prohibiting discrimination?
- Does the company offer LGBTQ issue awareness training to employees?
- Are there examples of same-sex partners of employees being covered under the company's welfare scheme?
- Was the company accommodating to applicants during the hiring process (not regulating attire, etc.)?

■ Events and other information

The GS Center offers irregularly scheduled lecture and discussion events entitled "LGBTQ Job Hunting and Work Experience Share". The Center invites LGBTQ students who have experienced job hunting in the past as well as adult members of the community to present to LGBTQ students at Waseda. These reservation-only, LGBTQ students limited events touch on themes such as "how to be yourself at work" and "coming out and job hunting", etc. Event information will be available on the GS Center homepage.

Career Center	Location : 3F, Building No. 30 (Student Center), Toyama Campus Hours : Weekdays 9:00-18:00 Saturday 9:00-17:00 TEL : 03-3203-4332 E-Mail : career-appt@list.waseda.jp HP : https://www.waseda.jp/inst/career/en/
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6. Studying Abroad

1) (【Japan ⇒ Overseas】 Waseda students studying abroad)

■ Study abroad student acceptance systems at partner universities

Waseda University has around 700 study abroad agreements with partner universities overseas, and the Center for International Education does its best to accommodate

students' wishes and offers support in choosing a university. If you cannot find information about dorms and university facilities on the university homepage or have other concerns about the environment of the school, please consult with the Center for International Education.

(Inquiries) out-cie@list.waseda.jp

Further, legal treatment of matters related to sexual orientation varies by country. Refer to the following resource when considering the country in which you may study.

<https://ilga.org/maps-sexual-orientation-laws>

2) ([Overseas ⇒ Japan] Supporting students coming to Waseda from abroad)

Waseda University supports international students' life in Japan. There is a specialized staff member who can speak English (at the everyday conversation level) at the GS Center. Depending on the content of the counseling, it might become difficult to respond due to the lack of English proficiency of the staff. Please note that there are also cases in which we may utilize interpretation service.

■ Systems for incoming transgender students

For transgender students, especially those undergoing any kind of medical treatment or therapies, the GS Center offers information about gender clinics in Japan. The GS Center works with other university institutions to consider how to handle student life-related matters, such as the use of preferred and dorm life, so please consult with the GS Center if you have decided to study abroad at Waseda.

■ Introducing you to the community

Intercultural Communication Center (ICC) offers over 300 events per year, regardless of nationality, ethnicity and cultural background, can participate in. The ICC also offers events on gender and sexuality-related topics. A variety of students gather freely at the ICC lounge for lunch or to take a break, so don't hesitate to visit ICC by yourself or with friends.

(ICC event information) <https://www.waseda.jp/inst/icc/en/>

Further, at the GS Center, LGBTQ students can access a community as well as information about institutions that can provide services in foreign languages outside the university. Inquiries are always welcomed. We have regular staff who can offer services in English.

<p>Center for International Education</p>	<p>Location : 1F, Building No. 22, Waseda Campus Hours: Weekdays, 10:00-17:00 (Counseling/Procedure Support 12:00-17:00) TEL : 03-3208-9602 E-Mail : [Outbound students]out-cie@list.waseda.jp [Waseda-bound students]ex-in-cie@list.waseda.jp HP : https://www.waseda.jp/inst/cie/en/</p>
<p>Student Diversity Center ICC (Intercultural Communication Center)</p>	<p>Location : 1F, Building No. 3, Waseda Campus Hours : [During semester] Weekdays, 10:00-18:00 Sat, 10:00-17:00 [During vacation periods] Weekdays, 10:00-17:00 TEL : 03-5286-3990 E-Mail : icc@list.waseda.jp HP : https://www.waseda.jp/inst/icc/en/</p>

7. Support for Students with Multiple Minority Status

Students with multiple minority status refer to international students who are not only social or cultural minorities in Japan but also LGBTQ (e.g., A transgender student who has disability, a gay student who studies abroad). The GS Center works with other departments with all effort to provide support for those students. The Center introduces events on related topics like lectures/talk shows and supporting groups off campus. Please contact the GS Center with any inquiries.

■ Wheelchair access

Because there is no elevator in Building No.10, where the GS Center is located, the Center is currently not wheel chair accessible. For consultation support, it is possible to arrange a consultation at other places in advance, so please contact the Center for details.

Inquiries about this guide

Information in this guide describes the circumstances of Waseda University in March 2019. Please contact the GS Center if you have any questions about the content of this guide, or if you think anything is inaccurate.

We recognize that there are many students who might find the content of this guide to still be insufficient for leading a stress-free student life. We are currently looking into areas that we have not covered in the current edition, with the aim of improving the content of this guide in future editions.