



CODE OF CONDUCT

The Edmonton Heritage Festival's Code of Conduct outlines expected behaviors to ensure a welcoming, respectful, and safe festival experience for all participants, including attendees, pavilion organizers, volunteers, and staff. Harassment, discrimination, and abusive behavior based on race, religion, gender, and sexual orientation is prohibited. Violations may lead to warnings, removal from the event, and potential legal consequences.

The Edmonton Heritage Festival Code of Conduct:

Respect and Dignity:

All individuals are to be treated with respect and dignity, regardless of their background or identity.

Prohibition of Harassment and Discrimination:

Explicitly prohibiting harassment, discrimination, and abusive behavior based on race, ethnicity, religion, gender, sexual orientation, disability, and other protected characteristics.

Safe and Inclusive Environment:

Creating a space where everyone feels safe, comfortable, and able to participate fully.

Examples of specific prohibited behaviors:

- Verbal, physical, or visual harassment.
- Hate speech, slurs, and offensive language.
- Discriminatory jokes or comments.
- Promoting harmful ideologies or content.
- Any behavior that creates a hostile or unwelcoming environment.

Consequences for violating the code of conduct may include warnings, expulsion from the event, and in some cases, legal action.

Violations to the of the code of conduct can be reported to EHFA site representatives or by emailing admin@heritagefest.ca